



IC Wounded Warrior Program



“Stay Strong, Stay in the Fight”

OVERALL BRIEF - UNCLASSIFIED



IC Wounded Warrior Program

MISSION

Convince Wounded Warriors to come to the IC



IC Wounded Warrior Program

The Intelligence Community Wounded Warrior Program (ICWWP) provides temporary assignments/internships for service members who are rehabilitating at military treatment facilities. The goal is to provide them the skills and experience that will facilitate their transition to the civilian workforce or reassignment within the Services.

The IC employs staff in analysis, science and technology, information technology, intelligence collection, foreign languages, security, acquisition and financial management, and mission support areas such as human resources, training, and logistics.



IC Wounded Warrior Program

- The ICWWP was established in June 2009, consolidating pre-existing programs across the IC.
- The ICWWP debuted November 17, 2009, sponsoring the first IC career/internship fair for wounded warriors.
 - 172 wounded soldiers attended the event
 - 20 IC and Department of Defense (DoD) agencies were represented
- To date the IC provided over 270 internship opportunities and permanently hired 66 wounded warriors



IC Wounded Warrior Program

Methodology

- A program coordinator maintains a continual presence at all five military medical treatment facilities in the DC area.
 - Briefs IC opportunities to WW Bde, Regt, Bn commanders
 - Briefs the program/presents internship opportunities to WWs
 - Works with interested WWs to prepare SF86s
 - Follows packets through the approval process; engages as necessary
- Program coordinator actively coordinates w/IC entities for opportunities and skill-set needs
 - Acts as “head hunter” for WWs; facilitates “hiring” process between med centers and IC customer.
- ICWWP currently pays for security clearances and polygraphs for WWs
 - Averages 30 to 40 day turnaround



IC Wounded Warrior Program

Methodology

- The ICWWP holds semi-annual IC internship fairs
- Program development and coordination is accomplished through the ICWWP Working Group
 - Addresses issues, concerns, best practices
 - Coordinate respective internship fairs w/counterparts to avoid scheduling conflicts
- Program coordinator actively coordinates w/IC entities for opportunities and skill-set needs
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IC Wounded Warrior Program

The way ahead

- Increase IC opportunities, appropriate internships and permanent job opportunities
- Develop policies and processes that establishes a common operating picture for program administration and execution
- Expand the ICWWP nationwide to provide recuperating soldiers opportunities at IC facilities outside the DC metropolitan area
- Create and publish an ICWWP website



IC Wounded Warrior Program

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